Job Title:	Research Fellow B

Responsible to: Head of research group, or principal investigation

Responsible for:	Responsibility for staff within own research
	group

Job Summary and Purpose

To plan and deliver research in accordance with the specified research project. To contribute to securing funding for own research projects and for projects for those staff under their direct supervision.

Main Responsibilities/Activities

To contribute to the development of the research of the Faculty, by planning and carrying out research activity within a specified area, often in collaboration with colleagues.

To take a significant role in planning, co-ordinating and implementing research programmes and, where appropriate, commercial and consultancy activities. To take lead responsibility for a small research project or identified parts of a large project. This may include planning fieldwork, data analysis and evaluation and laboratory experimentation. To make decisions about research programmes and methodologies, often in collaboration with colleagues, and to resolve the problems of meeting research objectives and deadlines.

To develop new concepts and ideas to extend intellectual understanding. Assess, interpret and evaluate the outcomes of research, and develop ideas for the application of research outcomes. To take a role in the regular publication of results in appropriate journals, in giving presentations at national and/or international conferences, and in other outputs as required and/or appropriate.

To develop innovative research proposals (as a self-contained item or as part of a broader programme), identifying sources of funding, submitting funding bids, and gaining positive reviews for these. Promoting own area of research.

Continually to update knowledge and develop skills. To extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities.

To carry out management and administrative tasks associated with specified research funding, including managing and developing staff within their projects; risk assessment of project activities; organisation of project meetings and documentation; management of resources, preparation of annual reports, and management or monitoring of research budgets. To oversee and implement procedures required to ensure accurate and timely formal reporting and financial control.

To undertake liaison with external organisations including equipment manufacturers, steering committees, associated academic facilities and commercial users.

To contribute to teaching within the Faculty by carrying out student supervision, demonstrating or lecturing duties within the post holder's area of expertise. May be required to contribute to the supervision of research students.

Person Specification

The post holder must have:

Normally a doctoral degree in a relevant discipline, together with appropriate experience of working in a similar area of work.

The post holder will need to demonstrate a high level of competence and independent standing in research by being nationally recognised within their area of discipline, publishing regularly in recognised appropriate journals and attracting research funding for their own work or for other staff within the research group.

Relationships and Contacts

The post holder may have a key responsibility to the principal investigator, with prime responsibility for reporting and liaison with external funding bodies or sponsors. As a senior member of the project team, the post holder will also supervise the activities of research and technician staff within the particular research group

Special Requirements

To be available to participate in fieldwork as required by the specified research project.

All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
 - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
 - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.

Addendum to Role Profile

Job Title:	Research Fellow- The Emergence of Globular
	Clusters

Job Summary and Purpose:

This information sheet should be read in conjunction with the accompanying generic Research Fellow B Profile and will be used for shortlisting processes.

The post holder will be expected to develop a personal research portfolio in astrophysics, in line with the funded research proposal and the Faculty's research strategy. The work will involve running and analysing state-of-the-art simulations to understand the formation of globular star clusters, and confronting predictions from these models with exciting new data for nearby dense stellar systems.

Main Responsibilities/Activities

The main responsibilities of the post holder will include:

- Running and analysing state-of-the-art simulations of the smallest stellar systems.
- Comparison of model predictions with available observational data.
- Dissemination of results at conferences and through publication in peer-reviewed journals.
- Exploration of opportunities for collaborative research in the astrophysics group and throughout the University

Person Specification

The post holder must have:

A PhD in physics, mathematics or computer science.

A proven track record of contributions in astrophysics.

Relationships and Contacts

The post holder will be a key member of the astrophysics group at Surrey and their main contact will be Prof. Justin I. Read.

Surrey provides a range of training and development opportunities for its staff, as well as mentorship for early career researchers.